

# **EXHIBIT D**

**Exhibit D****Rates Found Reasonable for San Francisco Bay Area Attorneys****2023 Rates**

- In *Prison Legal News v. Ryan*, United States Court of Appeal for the Ninth Circuit, Order filed March 21, 2023, the Appellate Commissioner found the following hourly rates reasonable for the Plaintiff-Appellee's appellate work:

<b>Firm</b>	<b>Title</b>	<b>Law School Grad. Year</b>	<b>Rate</b>
<b>Rosen Bien Galvan &amp; Grunfeld LLP</b>			
	Partner	1962	\$1,350
	Partner	2006	\$850
	Associate	2016	\$575
	Paralegal	NA	\$400

**2022 Rates**

- In *Bronshteyn v. State of California*, Los Angeles County Superior Ct. No. 19SMCV00057, Order Granting Plaintiff's Motion for Statutory Attorneys' Fees and Costs filed March 30, 2023, an individual FEHA action brought by two Bay Area law firms (Levy, Vinick, Burrell & Hyams LLP and Law Offices of Wendy Musell, the court found the following 2022 hourly rates reasonable (before applying a 1.75 lodestar multiplier for work up to and through the verdict):

<b>Firm</b>	<b>Role</b>	<b>Law School Grad. Year</b>	<b>Rate</b>
<b>Levy, Vinick, Burrell &amp; Hyams LLP</b>			
	Co-Lead at trial	1989	\$1,100

<b>Firm</b>	<b>Role</b>	<b>Law School Grad. Year</b>	<b>Rate</b>
	Attorney	1982	\$1,000
	Attorney	1987	\$1,000
	Attorney	1995	\$1,000
	Law Student	NA	\$300
	Paralegal/Legal Assistant	NA	\$225
<b>Law Offices of Wendy Musell</b>			
	Overall Lead and Co-Lead at trial	1999	\$1,000
	Senior Associate	2000	\$850
	Associate	2021	\$425
	Law Clerks	NA	\$350
	Paralegal	NA	\$225

- In *Richmond Compassionate Care Collective v. Richmond Patient's Group et al*, Contra Costa Superior Ct. No. MSC16-01426, Order Granting Plaintiff RCCC's Motion for Attorneys' Fees etc., filed November 1, 2022, an antitrust case, as part of its lodestar cross-check, the court found that the following hourly rates billed by the prevailing Plaintiff's attorneys were reasonable:

<b>Firm</b>	<b>Title</b>	<b>Years of Experience</b>	<b>Rate</b>
<b>Alioto Law Firm</b>			
	Joseph M. Alioto	53	\$1,500
<b>Foreman &amp; Brasso</b>			
	Ronald D. Foreman	48	\$1,050

**2021 Rates**

- In *Yo LLC v. Krucker*, Santa Clara Superior Ct. No. 17CV306261, Fee Order filed February 9, 2022, a contractual fee case involving a disputed lease, the court found that the following hourly rates billed by the prevailing Defendant's attorneys were reasonable:

Firm	Title	Law School Grad. Year	Rate
<b>Cooley LLP</b>			
	Partner	1994	\$1,275
	Special Counsel	1994	\$1,090
	Associate (2020 rate)	2009	\$1,010

- In *Kang v. Wells Fargo Bank NA*, 2021 U.S. Dist. LEXIS 235254, at \*53 (N.D. Cal. Dec. 8, 2021), a consumer class action, the court found that plaintiffs' appellate attorneys' rates of \$640 - \$1,150 and trial counsel's rates of \$325-\$950 were "in line with other fee awards in this district for similarly experienced attorneys."
- In *Wit v. United Behavioral Health*, 578 F.Supp.3d 1060 (N.D. Cal. Jan. 5, 2022), the court found the following 2021 hourly rates reasonable:

Firm	Title	Years of Experience	Rate
<b>Zuckerman Spaeder</b>			
	Partner	35, 39	\$1,145
	Partner	24	\$1,040
	Partner	21	\$980
	Associate	6	\$595

<b>Firm</b>	<b>Title</b>	<b>Years of Experience</b>	<b>Rate</b>
	Paralegals		\$250-390

- In *Andrews v. Equinox Holdings, Inc.*, N.D. Cal. No. 20-cv-00485-SK, Order on Motion for Attorney Fees and Costs filed November 9, 2021 (Doc. 110), an individual age discrimination case that settled by acceptance of the defendant's FRCP Rule 68 offer, the court found the following 2021 rates reasonable (before applying a 1.3 lodestar multiplier):

<b>Firm</b>	<b>Title</b>	<b>Law School Grad. Year</b>	<b>Rate</b>
<b>Rosen Bien Galvan &amp; Grunfeld LLP</b>			
	Partner	1962	\$1,250
	Partner	1997	\$875
	Senior Counsel	2010	\$600
	Associate	2018	\$350
	Summer Associates	NA	\$300
	Paralegals	NA	\$240-\$275

### **2020 Rates**

- In *UFCW & Employers Benefit Trust et al v. Sutter Health, et al*, San Francisco County Superior Court, Case No. CGC-14-538451, consolidated with Case No. CGC-18-565398, Order re Plaintiffs' Counsel's Joint Motion for Attorneys' Fees, Costs, and Service Award, filed August 27, 2021, the court found the following rates reasonable as part of its lodestar-cross check:

**Pillsbury & Coleman**

<b>Title</b>	<b>Law School Graduation</b>	<b>Rate</b>
Of Counsel	1979	\$960
Partner	1976	\$675
Associate	2010	\$475
Paralegal	N/A	\$225

**Farella Braun + Martel**

<b>Title</b>	<b>Bar Admission</b>	<b>Rate</b>
Partners	2003	\$785
	1994	\$895
	1972	\$1250
	1980	\$975
	1985	\$935
Associates	1982	\$925
	1991	\$795
	2012	\$675
	2014	\$650
	2015	\$560
	2018	\$515
	2017	\$460
Paralegals	NA	\$355-\$190
Litigation Support	NA	\$325-\$285

**McCracken, Stemerman & Holsberry LLP**

<b>Title</b>	<b>Law School Graduation Year</b>	<b>Rate</b>
Partners	1975	\$850
	1983	\$850
	1990	\$800
	2008	\$750
Associates	2011	\$575

<b>Title</b>	<b>Law School Graduation Year</b>	<b>Rate</b>
Associates	2012	\$575
	2014	\$575
	2014	\$575
	2017	\$400
	2018	\$400
	2019	\$400

**Kellogg, Hansen, Todd, Figel & Frederick PLLC**

<b>Title</b>	<b>Bar Admission</b>	<b>Rate</b>
Partners	1995	\$1,095
	2005	\$890
	2011	\$890
	1997	\$890
Of Counsel	1988	\$835
Associates	2014	\$805
	2015	\$750
	2017	\$690
	2017	\$690
	2016	\$635
	2018	\$535
Staff Attorneys	2007	\$460
	2000	\$460
	1997	\$460
	2002	\$460
	1998	\$400
	1977	\$400
	1999	\$460
	1991	\$460
	2012	\$400
Paralegal Director	N/A	\$430
Paralegals	N/A	\$430-\$275
Summer Associates	N/A	\$185
Research Manager	N/A	\$260

<b>Title</b>	<b>Bar Admission</b>	<b>Rate</b>
Research Analyst	N/A	\$160
IT Director	N/A	\$200
Litigation Support	N/A	\$145
Trial Coordinator	N/A	\$115

### **Cohen Milstein Sellers & Toll PLLC**

<b>Title</b>	<b>Law School Graduation Year</b>	<b>Hourly Rate 2020*</b>
Partners	1975	\$975
	1983	\$995
	1986	\$975
	2005	\$720
	2007	\$680
Of Counsel	2003	\$725
Associates	2009	\$650
	2014	\$535
Discovery Counsel	2002	\$550
Staff Attorneys	1993	\$445
	2002	\$430
	2005	\$415
	2006	\$415
Investigator	N/A	\$515
Paralegals	N/A	\$325-\$310

- In *Human Rights Defense Center v. County of Napa*, a prisoner rights action, the court found that Plaintiffs' counsel's 2020 hourly rates were reasonable, "plac[ing] significant weight on the opinion of Mr. Pearl . . . [who] has extensive experience in the area of attorney billing rates in this district and has been widely relied upon by both federal and state courts in Northern California (including the undersigned) in determining reasonable billing rates." Order Granting In Part And Denying In Part Motion For Attorneys' Fees, Costs And Expenses at 18, Doc. 50, No. 20-cv-01296 (N.D. Cal. March 28, 2021).



Firm	Title	Law School Grad. Year	Rate
<b>Rosen Bien Galvan &amp; Grunfeld LLP</b>			
	Partner	1962	\$1,110
	Partner	1981	\$950
	Senior Counsel	2009	\$625
	Senior Paralegal	NA	\$350

- In *Planned Parenthood Fed’n of Am., Inc. v. Ctr. for Med. Progress*, No. 16-CV-00236-WHO, 2020 WL 7626410 (N.D. Cal. Dec. 22, 2020), a RICO action challenging the defendants’ invasive tactics, the court found that Plaintiffs’ counsel’s 2020 hourly rates were “reasonable given the scope and complexity of this case, as well as in light of rates approved in this District for partners, associates, and paralegals for similarly experienced counsel and staff at similar firms.” *Id.* at \*3, \*3 n.4.

Firm	Title	Bar Admission	Rate
<b>Arnold &amp; Porter Kaye Scholer LLP</b>			
	Partner	1974	\$1,280
	Partner	1993	\$1,150
	Partner	1990	\$1,085
	Partner	2005	\$1,015
	Partner	2002	\$925
	Senior Associate	2005	\$910
	Senior Associate	2012	\$910
	Senior Associate	2015	\$815
	Associate	2018	\$675
	Staff Attorney	2008	\$545
	Paralegal	NA	\$405
	Paralegal	NA	\$390
<b>Planned Parenthood</b>			

<b>Firm</b>	<b>Title</b>	<b>Bar Admission</b>	<b>Rate</b>
	General Counsel	1982	\$1,115
	Sr. Staff Attorney	2012	\$910

- In *Schneider v. Chipotle Mexican Grill*, a consumer class action, the court found that counsel for the putative class’s 2020 hourly rates were “on the high end, although in line with prevailing rates in this district for personnel of comparable experience, skill, and reputation.” *Schneider v. Chipotle Mexican Grill, Inc.*, 336 F.R.D. 588, 601 (N.D. Cal. 2020).

<b>Firm</b>	<b>Title</b>	<b>Bar Admission</b>	<b>Rate</b>
<b>Kobre &amp; Kim</b>			
	Partner	1993	\$1,275
	Partner	1987	\$1,275
	Partner	1997	\$995
	Associate	2011	\$695
	Analyst	NA	\$495
	Legal Assistant	NA	\$195
	Legal Assistant	NA	\$195

- In *Lashbrook v. City of San Jose*, N.D. Cal. Case No. 20-cv-01236-NC, a disability access class action, the court found the following hourly rates reasonable:

<b><u>Bar Admission Year</u></b>	<b><u>Rate</u></b>
1987	\$945
1992	\$895
2006	\$750
2017	\$415
Senior Paralegal	\$325

Paralegals	\$265-285
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- In *Lee One, LLC v. Facebook, Inc.*, N.D. Cal. No. 4:16-cv-06232-JSW, Order and Judgment Granting Motion for Final Approval of Class Action Settlement and Awarding Attorneys' Fees, Costs, and Service Awards, filed June 26, 2020 [Doc. 211], a class action challenging Facebook's systems for justifying the rates charged advertisers, the court approved a fee constituting 30% of the \$40 million settlement fund, and in cross-checking that fee, found the following 2019 hourly rates reasonable (plus a 1.68 lodestar multiplier):

Law Firm	Title	Bar Date	Rate
<b>Cohen Millstein Sellers &amp; Toll</b>			
	Partners	1983	\$940
		2000	\$790
		2004	\$740
	Associates	2012	\$545
		2014	\$505
	Staff Attorney	2012	\$395
	Contract Attorney	2003	\$385
	Law Clerk	2019	\$290
	Contract Attorneys	2014	\$250
		2017	\$250
<b>Gibbs Law Group</b>			
	Partners	1995	\$910
		2000	\$750

		2003	\$720
		2007	\$710
	Associates	2014	\$460
		2016	\$430
<b>Eglet Adams</b>			
	Partners	1988	\$870
		1998	\$800
		1999	\$690
		1999	\$650
	Associate	2011	\$450
	Contract Attorney	1998	\$200
	Investigator	--	\$490
	Paralegals	--	\$300-315

- In *Perez v. Rash Curtis & Associates*, N.D. Cal. No. 4:16-cv-03396-YGR, Order, *inter alia*, Granting in Part and Denying in Part Motion for an Award of Attorneys' Fees, Costs, and Expenses, filed April 17, 2020 [Doc. 427], a consumer protection action under both federal and state law resulting in a \$267 million judgment, the court awarded counsel a percentage-based common fund fee of 25% of the fund, cross-checked against a lodestar-based fee comprised of a \$634.48 blended rate, and a lodestar multiplier ranging from 13.42 to 18.15 depending on the number of hours eventually spent. The 2020 hourly rates from which the blended rate was derived were as follows:

<b>Admission to Bar</b>	<b>Rate</b>
<b>PARTNERS:</b>	
1997	\$1,000
2002	\$850
2006	\$750
2009	\$650
2013	\$550
<b>ASSOCIATES:</b>	
2010	\$550
2013	\$525
2016	\$400
2017	\$375
2019	\$325
Law Clerk	\$300
Senior Litigation Support Spclist.	\$275-300
Litig. Support Spclist.	\$200-250

- In *In re Wells Fargo & Company Shareholder Derivative Litigation*, N.D. Cal. No. 16-cv-05541-JST, Order Granting Motion for Final Approval and Motion for Attorneys' Fees, filed April 7, 2020 [Doc. 312], a shareholder derivative class action, the court found the following 2020 hourly rates reasonable:

<b>Lieff, Cabraser, Heimann &amp; Bernstein LLP</b>	<b>Law School Graduation Year</b>	<b>Rate</b>
	1972	\$1,075
	1998	\$950
	1993	\$900
	1984	\$850
	2000	\$775
	2001-2002	\$700
	2005	\$650
	2007	\$590
	2008	\$560

<b>Lieff, Cabraser, Heimann &amp; Bernstein LLP</b>	<b>Law School Graduation Year</b>	<b>Rate</b>
	2012	\$480-510
	2015	\$440
	2017	\$395
	Law Clerk	\$375-395
	Paralegal/Clerk	\$345-390
	Litigation Support/Research	\$345-495

- In *Moen v. Regents of Univ. of California*, Alameda County Superior Court No. RG10-530493, Order (1) Granting Final Approval of Class Settlement and (2) Granting Motion for Award of Fees and Costs, filed April 10, 2020, a class action to enforce contractual health care rights, the court approved the following hourly rates as reasonable (indicating in addition that a 1.5 multiplier would have been applied but for the parties' agreed ceiling):

<b>Law Firm</b>	<b>Law School Graduation</b>	<b>Rate</b>
<b>Law Offices of Dov Grunschlag</b>	1966	\$975
<b>Sinclair Law Office</b>	1976	\$875
<b>Calvo Fisher LLP</b>	1976	\$875
	1990	\$775
	2000	\$650
	2004	\$625
	Senior Paralegal	\$300
	Paralegal	\$225

### **2019 Rates**

- In *In re National Collegiate Athletic Assn. Athletic Grant-In-Aid Antitrust Litigation*, an antitrust class action, the court found the

following 2019 “hourly rates are reasonable.” *See* Order Granting in Part and Denying in Part Plaintiffs’ Motion for Attorneys’ Fees, Expenses, Service Awards, and Taxed Costs, Doc. 1259, at 4, No. 14-md-02541 (N.D. Cal. Dec. 6, 2019).

Firm	Title	Bar Admission	Rate
<b>Winston &amp; Strawn LLP</b>			
	Partner	1978	\$1,515
	Partner	1985	\$1,245
	Partner	2002	\$1,105
	Partner	1996	\$1,025
	Associate	2012	\$825
	Associate	2016	\$660
	Associate	2017	\$615

- In an earlier decision in the same case, the court also found the following 2017 hourly rates were “in line with market rates in this District.” *See id.* at Doc. 745 (N.D. Cal. Dec. 6, 2017).

Firm	Title	Bar Admission	Rate
<b>Hagens Berman Sobol Shapiro LLP</b>			
	Partner	1982	\$950
	Associate	1999	\$630
	Associate	2014	\$475
	Contract Attorney	2013	\$350
	Contract Attorney	2006	\$300
<b>Pearson, Simon &amp; Warshaw LLP</b>			
	Partner	1983	\$1,035
	Partner	1981	\$1,035
	Of Counsel	2001	\$900
	Associate	2006	\$635

<b>Firm</b>	<b>Title</b>	<b>Bar Admission</b>	<b>Rate</b>
	Associate	2008	\$520

- In *Nevarez v. Forty Niners*, N.D. Cal. No. 5:16-cv-07013-LHK(SVK), Order Granting Motion for Final Approval of Class Action Settlement; Granting Motion for Service Awards; and Granting Motion for Attorney's Fees, Costs, and Expenses, filed July 23, 2020 [Doc. 416], a disability-access class action involving Levi's Stadium, the court found the following 2019 hourly rates reasonable:

<b>Schneider Wallace Cottrell Konecky LLP:</b>	<b>Law School Grad.</b>	<b>Rate</b>
	1993	\$925
	1977	\$875
	1997	\$840
	2015	\$680
	2014	\$625-\$680
	2007	\$625
	2017	\$575
	2009	\$725
	Paralegal	\$300
<b>Goldstein Borgen Dardarian &amp; Ho</b>		
	1987	\$925
	2006	\$710
	2015	\$450
	2008	\$595
	2013	\$475
	2017	\$400
	Law Student	\$300
	Sr. Paralegals	\$325
	Paralegals	\$275-295

- In *National Federation of the Blind of California v. Uber Technologies, Inc.*, N.D. Cal. No. 14-cv-04086 NC Amended Order Granting in Part Plaintiffs' Motion for Attorneys' Fees and Costs, filed November 8, 2019 (Dkt. No. 203), a class action against Uber alleging that it violated federal antidiscrimination laws by allowing its drivers to refuse to accept service dogs, the court found the following 2019 hourly rates reasonable for monitoring Uber's



compliance with the settlement:

<b>Rosen Bien Galvan &amp; Grunfeld LLP Class</b>	<b>Rate</b>
1997	\$800
2011	\$525
2016	\$400
Senior Paralegal	\$350
Paralegals	\$250-275

<b>Disability Rights Advocates</b>	<b>Rate</b>
1998	\$785
2014	\$470
2014	\$425
Paralegals	\$230-275

- In *Shaw et al v. AMN Service, LLC et al*, N.D. Cal. No. 3:16-cv-02816 JCS, Order Granting Plaintiffs' Motion for Reasonable Attorneys' Fees and Costs, filed May 31, 2019 [Doc. 167], a wage and hour class action, based in part on my testimony the court found the following 2019 hourly rates reasonable, before applying a 2.4 lodestar multiplier:

<b>BAR ADMISSION DATE</b>	<b>RATE</b>
1996	\$835
2009	\$750
2014	\$675
1996 (Florida)	\$600
2016	\$400
2017	\$380

### **2018 Rates**

- In *Department of Fair Employment and Housing v. Law School Admission Council, Inc.*, N.D. Cal. No. 12-cv-08130-JCS, filed Nov. 5, 2018, reported at 2018 WL 5791869, 2018 U.S. Dist. LEXIS 189191, an action for civil contempt based on violation of

a consent decree, the court found the following 2018 hourly rates reasonable:

<b>Years of Experience</b>	<b>Rate</b>
35	\$850
5 and 6	\$425
Law Clerk and 1st year	\$290

- In *Cornell v. City & County of San Francisco*, San Francisco Superior Court No. CGC-11-509240, Fee Order filed Oct. 9, 2018 (on remand from *Cornell v. City & County of San Francisco* (2017) 17 Cal. App. 5th 766), an individual police misconduct/employment case, the trial court found the following 2018 hourly rates reasonable for appellate work, before applying a 1.25 multiplier:

<b>Years of Experience</b>	<b>Rates</b>
49	\$827
27	\$800
23	\$800
9	\$475
6	\$425

- In *Kaku v. City of Santa Clara*, Santa Clara Superior Court No. 17CV319862, Fee Order filed January 22, 2019, reported at 2019 WL 331053 (Cal. Super. 2019), a voting rights action under the California Voting Rights Act, the court found the following 2018 hourly rates reasonable, before applying a 1.4 multiplier:

<b>Goldstein, Borgen, Dardarian &amp; Ho</b>	
<b>Graduation Year</b>	<b>Rates</b>
1970	\$875
1994	\$860
2013	\$450
2015	\$405
2016	\$375
Law Clerk	\$295

Statistician & Senior Paralegal	\$300
Paralegal	\$250

<b>Law Office of Robert Rubin</b>	
<b>Graduation Year</b>	<b>Rates</b>
1978	\$975
2013	\$615

<b>Asian Law Alliance</b>	
<b>Graduation Year</b>	<b>Rates</b>
1978	\$550
2009	\$375

### **2017 Rates**

- In *Max Sound Corp. v. Google Inc.*, N.D. Cal. No. 14-cv-04412-EJD, Order Granting in Part and Denying in Part Defendants' Motion for Attorneys' Fees, filed October 11, 2017 (Dkt. No. 198), a patent infringement action awarding fees for defending a frivolous action pursuant to, *inter alia*, 35 U.S.C. § 285 and 28 U.S.C. § 1927, the court found the following hourly rates reasonable:

<b>Bar Admission</b>	<b>Rates</b>
2000	\$650-950
1995	\$905
2014	\$520-715
2007	\$504-608
2012	\$335-575

- In *May v. San Mateo County*, N.D. Cal. No. 3:16-cv-00252-LB, Stipulation and Order re Settlement filed Nov. 10, 2017 [Doc. No. 218], an individual police misconduct action, the court found the following hourly rates reasonable:

<b>Years of Experience</b>	<b>Rates</b>
26	\$775
22	\$775
10	\$475
5	\$425
48	\$825
Paralegal	\$240

- In *Hoeper v. City & County of San Francisco*, No. CGC-15-543553, Order After Hearing Granting in Part and Denying in Part Plaintiff Joanne Hoeper's Motion for Attorney Fees, filed July 12, 2017, an individual whistleblower case under Government Code section 12653(b), the court found the following 2017 hourly rates reasonable, before applying a 1.35 lodestar multiplier:

<b>Bar</b>	<b>Rates</b>
1982	\$850-750
1979	\$750
2003	\$550
Associate	\$350
Paralegal	\$150-160

- In *Ridgeway v. Wal-Mart Stores, Inc.*, 269 F. Supp. 3d 975 (N.D. Cal. 2017), a wage and hour class action, the court issued a statutory fee award against Wal-Mart based on the following 2017 rates (plus a 2.0 multiplier), to partially offset a 25% common fund fee award payable by the class:

<b>Years of Experience</b>	<b>Rates</b>
46	\$900
40	\$890
38	\$870
36	\$850
34	\$830
20	\$730
37 (Senior	\$700

29 (Senior	\$670
19 (Senior	\$610
11	\$500
7	\$450-500
6	\$425
3	\$355
4	\$330
1	\$300
Senior Paralegal	\$225
Paralegal	\$195
Law Clerk	\$225

- In *Huynh v. Hous. Auth. Of Santa Clara*, 2017 U.S. Dist. LEXIS 39138 (N.D. Cal. 2017), a tenant class action challenging the Housing Authority's policy regarding the accommodation of households with disabled family members, the court found the following 2017 hourly rates reasonable:

<b>Law Foundation of Silicon Valley</b>	
<b>Graduation Year</b>	<b>Rates</b>
1990	\$800
2001	\$660
2004	\$635
2007	\$545
2008	\$545
2010	\$415
2014	\$325
2015	\$325

<b>Fish &amp; Richardson PC</b>	
<b>Graduation Year</b>	<b>Rates</b>
1996	\$862.07
2002	\$700
2005	\$676.75
2011	\$530
2007	\$475
2014	\$362.54

2015	\$329.09
2016	\$330.11
Paralegal	\$236-275

- In *Armstrong v. Brown*, N.D. Cal. No. 4:94-cv-02307-CW, Stipulated Order Confirming Undisputed Attorneys' Fees and Costs for the Third Quarter of 2017, filed December 19, 2017 (Dkt. No. 2708), a prisoners' rights class action, the court approved the following 2017 hourly rates for monitoring the injunction in that matter:

<b>Years of Experience</b>	<b>Rates</b>
37	\$950
33	\$825
20	\$780
24 (Of Counsel)	\$700
12 (Partner)	\$650
9 (Associate)	\$490
8	\$480
7	\$470
6	\$440
Paralegal	\$240-325

- In *Cotter et al. v. Lyft, Inc.*, N.D. Cal. No. 13-cv-04065- VC, Order Granting Final Approval of Settlement Agreement, filed March 16, 2017 (Dkt. No. 310), a class action against Lyft alleging Lyft underpaid its drivers by classifying them as independent contractors, the court approved the percentage-based fee award requested by plaintiffs based on the following 2017 hourly rates, plus a 3.18 multiplier:

<b>Graduation Year</b>	<b>Rates</b>
1996	\$800
2010	\$500
2014	\$325
Paralegal	\$200

- In *Dropbox, Inc. v. Thru, Inc.*, 2017 U.S. Dist. LEXIS 33325 (N.D. Cal. Mar. 8, 2017), a trademark action, the court found reasonable “rates ranging from \$275/hr for a paralegal to \$900 for a senior partner” and “rates of \$365/hr and \$420/hr” for mid-level associates.